



Town of Arlington, Massachusetts
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Meeting Minutes 05-09-07

Town of Arlington
Affirmative Action Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
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Barbara Boltz, Co-Chair
Adrienne McClure, Co-Chair
Augusta Haydock
Jack Jones
Elaine MacLachlan
Tricia O'Donoghue
Howard Winkler

Caryn Cove Malloy, Affirmative Action Officer

Affirmative Action Advisory Committee
Meeting Minutes
Wednesday, May 9, 2007
7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Augusta Haydock, Elaine MacLachlan, Tricia O'Donoghue

Absent: Howard Winkler, Jack Jones,

Barbara Boltz chaired the meeting.

Meeting Minutes

This item was postponed until the next meeting.

Current Job Openings

The Committee reviewed current job openings.

Current Bid Projects

Park Circle Fire Station is being constructed by Elizabeth Contracting. The Committee reviewed the new statistical analysis sheet completed by the contractor. The sheet indicated that as of 5/8/07 there were 2523 payroll hours worked and of those hours 14.2% of them have been by minority workers. There are no female hours on the project thus far.

School Diversity Task Group

Barbara Boltz reported that the group met with School Superintendent Nate Levenson on April 24th. The Superintendent reported that representatives had recently participated in a job fair heavily attended by minority applicants. A minority special education teacher candidate had turned down an offer from the Town as she had been offered twenty thousand more dollars for a similar position with the City of Cambridge. The Superintendent indicated that twelve teaching positions were eliminated in the Fiscal Year 2008 budget. The Superintendent indicated they will interview every minority candidate that applies to the schools. The next meeting is scheduled for June 11th.

Update of Affirmative Action Plan

The Committee reviewed and made changes to pages 11-14 of the plan.

Augusta Haydock moved to adjourn the meeting at 7:55 p.m.

SO VOTED

A true record. Attest:

Caryn C. Malloy
Affirmative Action Officer